



Fraternal Order of Police Lodge 86

NOTICE OF RATIFICATION

EMPLOYEES COVERED BY THE FRATERNAL ORDER OF POLICE LODGE 86, COLLECTIVE BARGAINING AGREEMENT (OFFICERS THROUGH SERGEANTS) WILL HAVE AN OPPORTUNITY TO VOTE ON WHETHER TO RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT FOR THE CONTRACT YEAR 2020-2021 THROUGH 2022-2023. THE CONTRACT IF SUCCESSFULLY RATIFIED WILL BECOME EFFECTIVE ONCE APPROVED BY THE BOARD OF COUNTY COMMISSIONERS, ALL BARGAINING UNIT EMPLOYEES ON ACTIVE PAYROLL WILL RECEIVE A 4 % WAGE INCREASE ACROSS THE BOARD FOR THE FIRST YEAR OF THE CONTRACT WITH RE-OPENERS IN WAGES AND TWO OTHER ARTICLES IN THE SECOND AND THIRD YEAR. THE RATIFICATION VOTE WILL OCCUR ON:

Date: September 17, 2020
Time: 0500– 0900 hours/ 1700- 1900 hours
Ratification Site: North and South Perimeter Buildings
3723 Vision Blvd.
Orlando, FL 32839

AND

Date: September 18, 2020
Time: 0500– 0900 hours/ 1700- 1900 hours
Ratification Site: North and South Perimeter Buildings
3723 Vision Blvd.
Orlando, FL 32839

Ratification voting is conducted by **an in-person** secret ballot and is open to all bargaining unit members (Officers through Sergeants). **There are no proxy or absentee voting.**

The proposed collective bargaining agreement will be posted for review at the FOP website (www.fop86.com) and in addition to the FOP electronic folder. A special meeting is being conducted at FOP Lodge located at 5505 S. Hansel Avenue Orlando, FL 32806 on September 14, 2020, at 1830 hours to provide an overview of changes in the contract. Please do not hesitate to contact labor@fop86.com with any questions you might have.