

REALITIES OF CORRECTIONAL WORK // P. 26

FOP



JOURNAL

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NOVEMBER 2025

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For editorial submissions, send inquiries to fopjournal@fop.net.

For product guide submissions, email your press release
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THE FOP JOURNAL is published monthly by the National Fraternal Order of Police. 701 Marriott Drive, Nashville, TN 37214 – 1-800-451-2711. Presort Non-Profit Standard, U.S. Postage Paid in Bolingbrook, IL, Permit No 1309. FOP membership includes a subscription to THE FOP JOURNAL. Subscriptions accepted from recognized law enforcement agencies, government officials and libraries. Non-member subscriptions \$32 a year; single copies \$8.

Media information available upon request by writing or calling National Headquarters. No part of THE FOP JOURNAL may be reprinted without written permission. Publication of any product does not endorse product or service by the National FOP.

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Protecting America Doesn't Stop — Neither Should the Paychecks of Those Who Do It



// **WRITE TO US!** If you have further questions, contact Patrick Yoes at (504) 234-4300, or pyoes@nationalfop.org.

Across this country, law enforcement officers continue to report for duty every day, no matter the circumstances, no matter the politics. Among them are thousands of federal law enforcement officers who, despite the ongoing government shutdown, remain committed to serving and protecting the American people. They put on their badges, show up for work and uphold their oath, even when their paychecks have stopped.

As National president of the Fraternal Order of Police, I want to be clear about our intent and position. The FOP represents more than 382,000 members nationwide, including those federal officers now serving without pay. These men and women embody the very best of public service, and the FOP will always advocate for them, loudly, persistently and without apology.

To understand where we are, it's important to know how we got here. The House of Representatives has already voted to pass a continuing resolution that would keep the government open, maintaining funding for current and previously authorized programs. That legislation sits in the Senate, where a handful of members have chosen to hold it hostage while pushing to add unrelated spending provisions.

There are, without question, many issues in Washington that deserve thoughtful debate. But when those debates grind the government to a halt, the impact is not political, it's personal. It hits the men and women who keep our nation safe, who patrol our borders and who investigate crimes that cross state and national lines. These officers don't have the luxury of walking away or waiting it out. They serve regardless of the chaos around them.

The FOP's position has been consistent for decades: our members should never be used as pawns in partisan negotiations. The duty of Congress is to deliberate, to make

policy decisions and to govern. But those debates must never come at the expense of federal employees who continue to serve the American people without compensation.

This is not a partisan position, it is a principled one. The Fraternal Order of Police does not tailor its advocacy to political parties or ideologies. We speak out whenever the men and women we represent are unfairly affected by the failure of elected officials to do their jobs.

Federal law enforcement officers are not bargaining chips. They are public servants, dedicated professionals who honor their oath every day, regardless of the dysfunction

financial pressure. Rent and mortgages cannot wait. Grocery bills, childcare costs and medical expenses continue regardless of whether paychecks are being issued.

Behind every federal badge is a person, a spouse, a parent, a provider. These are the people caught in the middle of a political stalemate they had no part in creating.

The FOP has been working closely with the White House and congressional staff to ensure policymakers understand the real-world toll this shutdown is taking on law enforcement families. We have shared the stories of our members, highlighted the risks of an unpaid workforce and pressed for immediate action to restore normal operations.

We are also engaging with other national law enforcement organizations to present a united front. Our collective message is clear: federal law enforcement should never again be caught in the crossfire of political gridlock. The work of keeping America safe does not stop, and the paychecks of those who perform it shouldn't either.

The Fraternal Order of Police will continue to advocate aggressively on behalf of all members impacted by the shutdown. We will use every available resource and relationship to ensure your voices are heard in the halls of Congress and within the administration.

We cannot allow partisanship to erode respect for public service. Every officer who continues to serve without pay demonstrates an extraordinary level of dedication and honor. They deserve leaders who will meet that same standard of responsibility.

The FOP will not waver. We will continue to stand up for the men and women who stand watch for this nation, through shutdowns, political standoffs and whatever challenges lie ahead. Because when others stop working, our members never do. **FOP**

I recognize and fully understand the frustration and concern felt by our federal members and their families.

that may surround them. They deserve the respect, support and security of knowing their service is valued by every member of Congress, and by their own government.

I recognize and fully understand the frustration and concern felt by our federal members and their families. The shutdown's effects extend far beyond Washington. From coast to coast, it is straining household budgets, delaying essential bills and adding anxiety to already demanding lives.

While it is true that in every previous government shutdown, affected employees have ultimately been reimbursed once operations resumed, that is of little comfort to the families facing immediate



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Lodge Elections, Per Capita and New Membership Cards



// **WRITE TO US!** If you have further questions, contact Jimmy Holderfield at (904) 813-0067, or jholderfield@nationalfop.org.

Greetings, my brothers and sisters. I hope this edition of the *Journal* finds you and your family well. November is a special month for so many reasons. The first half of 2026 per capita is due on the 1st, Daylight Saving Time ends on the 2nd, we honor our veterans for their service on the 11th, we celebrate Thanksgiving on the 27th and it's the end of the official hurricane season on the 30th. It's also the month when many county fairs are held and we enjoy the fall weather. It's a time of remembrance and blessings for our family and friends.

November is also when many local lodges start handling their elections of officers. For some, it's a time for nominations, with elections to be conducted next month. I commend those who seek to serve their brothers and sisters in leadership roles. Currently, there are 2,208 local lodges, and no two operate the same way. Most lodges are simply fraternal lodges, enjoying each other's comradery and friendship. Others are labor lodges, with their focus on collective bargaining, legal defense, pension oversight and legislative efforts. My point is, if you are considering standing for election to office, ask yourself some questions: Are you doing it for the right reason(s)? Do you have the time commitment to give to others? Do you know what is required to fulfill the duties of the office you seek?

Over the years, I have time and again seen well-intentioned brothers and sisters be elected as a lodge officer, only to become a disappointment in a variety of ways. I have always used a simple formula in assessing the many leadership roles I have held in the



*I hope you enjoy
the beauty of the
2026 membership
card and cherish
owning a small
masterpiece.*

FOP at the local, state and national levels. My family comes first, my career as a law enforcement officer is next, my personal well-being is next, and my knowledge and understanding of the requirements of the position in the constitution and bylaws. The most frustrating thing for the other board members and the membership

is when a lodge officer is unable to attend regular or special meetings and does not fulfill the basic requirements of their office because of family or work obligations. I admire their priorities, but they should do some soul-searching and ask themselves, "Should I take a step back and come back when I have more time and fewer other obligations?"

As I mentioned earlier, per capita is now due. If you have not received a dues notice from your local lodge secretary (not applicable if you are on payroll deductions, autopay or waived by the lodge), you should reach out to the lodge secretary to arrange payment. I am excited about the 2026 membership card. At the recent Biennial National Conference in Miami Beach, world-renowned artist Michael Israel put on an amazing performance that generated over \$70,000 for the National FOP

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IT'S ONLY A MATTER OF SECONDS BEFORE EVERY SECOND MATTERS.

Wandering and elopement are common behaviors among people with autism, dementia, Down syndrome and other cognitive conditions. Children and adults can go missing in an instant from the most "protected" environments and watchful supervision. And when they do, time is always of the essence as life-threatening challenges await that standard SAR protocol simply cannot address. The Project Lifesaver approach addresses the unique challenges involved by applying the strategic methodology and proven-effective radio-frequency (RF) technology required to quickly and efficiently locate missing participants.

It's your call. How do you want it to end?



SECRETARY'S MESSAGE

Continued from page 8 >

Foundation for his masterpiece paintings. As I was trying to come up with a design for the 2026 membership card, Stephanie Simpson suggested that I ask Mr. Israel if he would give us one of his paintings for this year's card. I contacted him and he was delighted to help. I hope you enjoy the beauty of the card and cherish owning a small masterpiece.

We are now going into our third

National Police Federal Credit Union is offering an instant \$5,000 loan with deferred repayment options for FOP members employed by the federal government.

month of implementing the new membership database system. We have worked through some glitches and are building on the system to make it easier to navigate. This has been over a three-year work in progress, with much more work needed in the future. I project it will take us another year and a half to have a near-perfect system, and know

that I and our staff are committed to doing just that. Our IT consultants, Mark Hong and Steve Kim, and our in-house IT team of Matthew Phillips and Gavin Boler, along with Teri Crone, Roxie Hollis and Angie Hoover, have worked tirelessly on making this major project a success. Please join me in thanking them all.

As the federal government shutdown still looms with no resolution in sight, our official National FOP credit union, National Police Federal Credit Union, is offering an instant \$5,000 loan with deferred repayment options for FOP members employed by the federal government. Please see the ad on the opposite page or call Jim Bedinger at (312) 499-8810 for information.

In closing, I thank all of you for what you do and your dedication in making the Fraternal Order of Police the nation's voice for law enforcement. Keep up the great work and be safe. Know that my staff and I are here for you. Let us know how we can help, should you need it. **FOP**

UPCOMING EVENTS



PATHWAYS TO EXCELLENCE

MARCH 29–APRIL 3, 2026

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Support the **NFOP PAC!**

We need your support of the National Fraternal Order of Police Political Action Committee (NFOP PAC), which, like our grassroots activism, is an essential part of our National Legislative Program. The NFOP PAC allows us to support candidates who support our members and our profession. As the oldest and largest law enforcement labor organization in the United States, it is crucial we keep our PAC strong, so we can help the candidates who not only support our members but the entire law enforcement community. It is up to us to ensure that they get elected!

We need to increase member participation in our payroll deduction and monthly recurring credit card programs. Please help us advocate on your behalf and do so with the resources needed to be effective. Help us grow our PAC and amplify our voice in the nation's capital.



Scan to Sign Up
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Government Shutdown Assistance Loan

Supporting Members of the National Fraternal Order of Police

National Police Federal Credit Union is committed to supporting our members throughout the Federal Government Shutdown.

We are offering special loan assistance and payment deferral options to help ease the financial burden for eligible FOP members.¹

Government Shutdown Assistance Loan

Eligible FOP members will be **automatically approved**² for a **\$5,000 loan**³, with no payments for **the first 90 days**.⁴

Interest rates range from **3.90% to 17.90% APR**, based on credit score.

How to Apply

Apply for the Government Shutdown Assistance Loan by emailing our team at connect@nationalpolicefcu.com.

Not Yet a Member?

All **Fraternal Order of Police (FOP)** members are **eligible for membership** with National Police Federal Credit Union.

Scan the QR code to **apply for membership today** and access exclusive benefits designed for law enforcement professionals.



nationalpolicefcu.com

¹ Only available to National FOP members employed by a government agency that is currently affected by the Federal Government Shutdown.

² Applicant cannot be in an active bankruptcy nor been the cause of a loss to our Credit Union.

³ Interest rates range from 3.90% to 17.90% based on member's credit score.

⁴ The 90-day deferment plan starts upon loan disbursement; interest will continue to accrue.



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Truths About Wellness in the Line of Duty: Part I

SHERRI MARTIN / DIRECTOR OF WELLNESS

There is a lot of talk about officer wellness lately.

I recently had an officer approach me at a conference after I had just spoken about current topics in officer wellness, and he expressed that he was worried that wellness in law enforcement would just become another “phase,” like broken-windows policing or other trends that have come and gone in our profession. I assured him that I passionately believe that will not be the case, at least not in the FOP, where officer wellness has become a part of our mission. This month, we share the first of a two-part series of truths that we have learned about officer wellness in the FOP.

1. **The value of lived experience cannot be overstated.** As we work to change the landscape of conversation around wellness in law enforcement to ensure that we are effectively serving officers, it is paramount that we check in with the end user. From the very inception of the FOP Division of Wellness Services, it has been our practice to ask members about their needs and experiences. Beginning with the 2018 FOP/NBC Survey of Police Officer Mental and Behavioral Health (tinyurl.com/mun93ueh), the FOP has developed our wellness initiatives to answer the needs of our members, taking information straight from our surveys to design and implement

the most effective solutions. The experiences of the men and women of law enforcement have directed and led the conversation around wellness.

2. **Attention is finally on the issue at hand.** The officer who approached me at the conference was grateful that “we are finally paying attention.” It took us a long time to get here. When you consider that the FOP has just celebrated its 110th anniversary, and we made officer wellness a pillar of our organization only six years ago, it is apparent just how stubborn we were about the issue. But we have arrived, and we are moving forward. Through our biennial **Critical Issues in Policing Survey** series, the FOP is

shedding light on the most pressing issues related to law enforcement wellness and is shouting our findings out to the field and beyond. More police agencies than ever before have implemented wellness initiatives, and many more are working toward doing so. With the Law Enforcement Mental Health and Wellness Act, the federal government has put funding where it counts and provided financial support for developing programs. Every significant police group in the country has taken notice that law enforcement officers demand that their well-being be a priority, and they are responding with conferences, convenings and the development of initiatives to answer the call.

3. **Peer support works.** In our 2018 national survey of officers, we asked about the effectiveness of wellness services being offered to police. Although peer support programs are becoming more widespread, in 2018, only a small percentage of agencies had developed teams, which were mostly limited to larger or more progressive agencies. However, even seven years ago, officers who had the benefit of peer support recognized the value, indicating that it was the most helpful among the range of wellness services provided. In subsequent surveys, the same finding has held fast. Officers trust their peers and continuously report that peer support is the most effective wellness service available. Through our **Power in Peers** program (tinyurl.com/y5bz3w95), the FOP has seen firsthand the power of effective peer support. As we train across the nation in the best techniques for intervening and supporting fellow officers, we see it directly, and we are proud to be leading the way.
4. **Cultural competence is key.** Officers have reported that one of the main sources of stigma that prevents them from engaging with mental health professionals is a

concern that the provider will not understand the nature of their job. It is an unfortunate fact that there is a sizable number of mental health providers who are either ill-equipped or uninterested in working with clients who are law enforcement officers. However, there is a substantial number of professionals who not only want to serve members of law enforcement but are also practiced and proficient in doing so. The FOP National Officer Wellness Committee first began to vet wellness services for competence around 2018 and has increasingly expanded our practices to include various types of providers and resources. We created the **Approved Provider Bulletin** (tinyurl.com/3yn7mz4u), a nationwide directory of vetted resources, all competent and experienced in working with members of law enforcement and their families. We identify and add new providers on a constant basis, and we welcome new collaborations with providers and professionals who have expertise and a passion for serving our members.

5. **Families are essential collaborators.** During the COVID-19 pandemic, the FOP conducted a survey of police officers to gauge the impacts of the pandemic on officer stress levels and their experiences as they

managed an altered workplace. We found that the greatest concern of those surveyed was that they would bring the disease home to their families. This finding signaled that families are perhaps the most significant concern of officers, and that harm to families from the job can impact officer stress levels and well-being. We also know that officers' families are most often their strongest source of support. They will often be the first to know when an officer is struggling under stress. It has become abundantly clear that we must involve families of officers in wellness efforts, and we must incorporate resources for them alongside those developed for officers. With that knowledge, the FOP is currently developing the **Blue Family Focus** program. This program will provide law enforcement family members with education about stressors in law enforcement and their connection to other law enforcement families. It will parallel **Power in Peers** to complete a circle of support around members of law enforcement that will bring officers, peers and families together. We will be rolling this program out within the next year.

We are just getting started! Join us next month when we bring you part two of this series! **FOP**

From the very inception of the FOP Division of Wellness Services, it has been our practice to ask members about their needs and experiences.

BLOOD SUGAR AND YOUR HEART: WHY DIABETES AWARENESS MATTERS FOR FIRST RESPONDERS



November is **Diabetes Awareness Month**, and the American Heart Association is spotlighting the critical connection between **blood sugar control and heart health**. For law enforcement officers and first responders, who face stressful work and long hours, managing blood sugar is not just about preventing diabetes — it's about protecting your overall well-being and staying strong on the job.

Why Blood Sugar Matters

Blood sugar is one of **Life's Essential 8™ (LE8)** — the AHA's simple, science-based steps for longer, healthier lives (see tinyurl.com/le8-fact-sheet). Keeping your blood sugar within a healthy range reduces your risk of diabetes, heart disease and stroke. For officers, this means more energy, sharper focus and resilience to perform your duties.

Risk in the Ranks

Studies show that shift work, high stress and irregular eating patterns can all increase the risk of elevated blood sugar and type 2 diabetes. That's why understanding and monitoring your numbers is key.

Tips for Officers and Families

- **Know your numbers.** Regularly check your blood sugar and ask about your A1C test at annual check-ups.
- **Fuel smart.** Choose meals high in lean proteins, vegetables and whole grains to avoid sugar spikes.
- **Move often.** Even short activity breaks during a shift can help regulate blood sugar.
- **Cut down on sugar.** Limit sugary drinks and processed snacks that can lead to spikes and crashes.

This Diabetes Awareness Month, make blood sugar



control part of your health routine. Awareness is the first step — action is the next. **FOP**

Take charge of your health today! Scan the QR code to explore more tools that can help you track your health, set goals and stay strong — for the job and beyond.

The American Heart Association and the National Fraternal Order of Police are proud to collaborate to improve the cardiovascular health and overall well-being of law enforcement officers.



(800) AHA-USA-1 | heart.org



American Heart Association Brings Lifesaving Awareness to the National FOP Conference

The National Fraternal Order of Police was proud to welcome the American Heart Association (AHA) to the 2025 National FOP Conference and Expo in Miami the week of August 4.

Throughout the week, the AHA's presence at the Expo drew tremendous engagement from members across the country. Their interactive booth provided valuable information on the Life's Essential 8™ program (tinyurl.com/le8-fact-sheet), the Association's framework for improving cardiovascular and overall health through key lifestyle and medical factors such as diet, physical activity, sleep, blood pressure and cholesterol.

In addition to sharing educational materials, the AHA team demonstrated self-monitored blood pressure screening for hundreds of FOP members. The level of participation far exceeded expectations, with many members visiting the AHA booth throughout the day to take part. Many attendees expressed appreciation for the opportunity to receive immediate feedback

and health guidance right on the Expo floor.

The success of the AHA's involvement underscores the importance of proactive wellness initiatives within the law enforcement community. By partnering with the AHA, the National FOP continues to advance its mission of promoting the health and longevity of those who serve and protect.

Looking ahead, the FOP and AHA are already planning for the next opportunity to connect with members at the **Pathways to Excellence Education and Empowerment Summit**, scheduled for **March 29 through April 3, 2026, in Las Vegas**. Building on the momentum from Miami, this event will further expand opportunities for health education, engagement and on-site screening.

Together, the FOP and the American Heart Association remain committed to fostering a culture of wellness across our profession, helping officers lead longer, healthier lives both on and off duty. **FOP**



Ashland University



Degrees That Work on Your Schedule: How Ashland University Serves Law Enforcement Professionals

For many in law enforcement, balancing professional responsibilities with the pursuit of higher education can feel nearly impossible. Long shifts, family obligations and unpredictable schedules often leave little room for traditional coursework. Recognizing these challenges, Ashland University has designed its criminal justice and homeland security degree programs to be fast, flexible and affordable.

Credit for Experience in the Field

Law enforcement officers, veterans and public safety professionals bring years of training and expertise into the classroom. Ashland University makes that experience count. Students may be eligible to receive academic credit for prior learning, including police academy training, military service and on-the-job experience. By awarding credit for what students have already accomplished, AU shortens the path to graduation and allows professionals to focus on advancing their careers.

Flexibility That Fits Real-Life Schedules

Ashland's programs are delivered fully online with no required login times. This structure gives students the ability to complete coursework when it works best for them — whether that means early mornings, late nights or breaks between shifts. The format ensures that education does not have to come at the expense of a career, family or community commitments.

Making Education Affordable

Affordability is a priority as well. Members of the Fraternal Order of Police receive a 15% tuition



discount. Veterans may qualify for the Yellow Ribbon Program, with Ashland matching those funds to reduce costs even further. Eligible students can also apply for the renewable Dean's Scholarship, which provides \$1,500 per year.

Why It Matters

Advanced education does more than add a credential. It strengthens problem-solving abilities, prepares students for complex challenges and opens the door to leadership and specialized positions. In fields where decision-making can impact entire communities, those skills are invaluable.

"Your knowledge keeps communities safe, and advanced education helps you lead them," said Anne Strouth, program director at Ashland University.

Next Steps

Ashland University encourages law enforcement professionals to explore the opportunities available to them. For more information, contact program director Dinah Ward at dward13@ashland.edu or (419) 207-4967.

By removing barriers of time, cost and access, Ashland is making higher education more achievable for the professionals who dedicate their careers to public safety. **FOP**

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The National Fraternal Order of Police University (NFOPU) has successfully paved the way for hundreds of FOP members to pursue higher or continued education. For more information on the NFOPU Consortium, go to

FOP.net/fop-university



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Exclusive Deal for Attendees!

We are pleased to offer a special room rate of **\$104 per night** (includes all fees) for event attendees. This rate is available Sunday, March 29, through Thursday, April 2.

Registration will open in the coming months, and you won't want to miss it!

Slots are expected to fill quickly once it goes live. If you'd like to be among the first notified of open registration, send an email request to FOPEducation@NationalFOP.org and we will put you on our priority list.

Wellness Professionals' Forum – \$200

(March 29)

The Wellness Professionals' Forum brings together mental health and wellness professionals for a day of learning and networking. Highlights include an introduction to FOP wellness initiatives, seminars on working with law enforcement and a networking session.

Officer Wellness Summit – \$450

(March 30–31)

This interactive event offers 20+ breakout sessions, expert panels and hands-on wellness activities, plus access to FOP-approved programs supporting officers, families and clinicians.

Labor Leadership Summit – \$525

(March 30–31)

This exclusive course delivers the latest strategies for today's evolving law enforcement environment. Build leadership skills, stay ahead of trends and prepare your team for tomorrow's challenges.

Legal Counselors Seminar – \$675

(March 30–31)

The Legal Counselors Seminar delivers two days of specialized training for attorneys representing law enforcement. Topics include *Brady/Giglio*, arbitration, workers' comp, PTSD, officer wellness, duty to intervene, corrections, social media, key cases and expert witnesses.

Excellency in Chaplaincy – \$300

(March 31–April 1)

Join the first national gathering of FOP chaplains! This "back to basics" event connects new and seasoned chaplains for growth, networking and advanced development opportunities.

Leadership Matters – \$500

(April 1–3)

Leadership Matters is designed for new and aspiring leaders seeking a full view of the FOP. Choose tracks for key roles like secretary or treasurer, or explore topics such as effective meetings, Robert's Rules, labor and legal defense.

Packages are available

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Police Officer, London Police Service, Ontario, Canada

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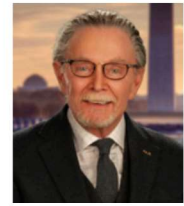
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Email: sgc@cam.ac.uk

Institute of Criminology, Sidgwick Avenue,
Cambridge CB3 9DA, UK



Shutdown Continues With No Sign of Resolution



On September 19, the House considered and passed H.R. 5371, the Continuing Appropriations and Extensions Act, 2026, on a 217–212 vote. The bill is a “clean” continuing resolution (CR) — a stopgap measure that would fund the government through November 21 at the enacted fiscal year 2025 funding levels. The bill would also appropriate an additional \$88 million for enhanced security of lawmakers, administration officials and Supreme Court justices. Importantly, it would also have allowed the District of Columbia to spend local funds for programs and activities at the rates proposed by D.C. in its fiscal year 2026 budget.

The Senate has considered the legislation 11 times since the partial shutdown went into effect on October 1. There have been no signs that the standoff in the Senate will come to an end, and the House has remained in recess since it passed the clean CR.

The shutdown’s ripple effects have touched families from coast to coast, straining household budgets, delaying mortgage payments and creating unnecessary stress. The Fraternal Order of Police remains in daily contact with White House officials and congressional staff to ensure they fully understand the real-world toll this partial shutdown is taking on our members, and these conversations have yielded some positive developments. At the direction of President Trump, the Office of Management and Budget (OMB) is looking for ways to ensure that federal law enforcement officers will receive pay as the shutdown continues.

According to reports and official statements, more than 70,000 law enforcement officers within the U.S. Departments of Justice and Homeland

Just the Facts:

» As the ripple effects of the government shutdown take a toll on our members, the FOP continues its engagement with the administration in an effort to make sure all federal law enforcement officers are paid while the congressional standoff over FY26 appropriations continues. The FOP also pushed hard to succeed in making sure a package of eight beneficial bills was included in the final version of the National Defense Authorization Act for Fiscal Year 2026.

Security will continue to be paid. The FOP will continue its engagement with the administration in an effort to make sure all federal law enforcement officers are paid while the congressional standoff over FY26 appropriations continues.

In addition to these efforts, the Senate may move forward with the consideration of S. 3021, the Shutdown Fairness Act, which would appropriate funds for pay for “excepted federal employees.” The bill defines “excepted employee” as “an employee of an agency who the head of that agency determines is an excepted employee or an employee performing emergency work, as those terms are defined by the Office of Personnel Management.” The FOP is closely monitoring developments around this bill, so be sure to regularly visit our website for the latest updates.

Legislative Update: National Defense Authorization Act

Early last month, the Senate adopted S. Amdt. 3272, the Law Enforcement and Crime Victims Support Package, by voice vote and included it in S. 2296, the National Defense Authorization Act (NDAA) for Fiscal Year 2026. The underlying bill passed on a 77–20 vote and will likely be referred to a bicameral conference committee, which will

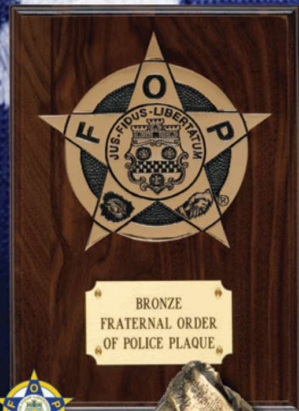
reconcile the House-passed bill, H.R. 3838, the Streamlining Procurement for Effective Execution and Delivery (SPEED) and National Defense Authorization Act for Fiscal Year 2026, and Senate-passed legislation, S. 2296. Informal discussions on the legislation are already underway.

The FOP pushed hard to make sure S. Amdt. 3272, which is a package of eight bills, all of which were favorably reported by the Senate Judiciary Committee on unanimous votes, was included in the final version of the NDAA. The Senate-passed bill contains the following provisions:

- The **Protecting First Responders From Secondary Exposure Act**, which would allow state and local governments to purchase containment devices through the existing Comprehensive Opioid, Stimulant and Substance Abuse Program (COSSAP)
- The **PROTECT Our Children Reauthorization Act**, which would update and reauthorize the Internet Crimes Against Children (ICAC) Task Force Program that helps state and local law enforcement agencies combat online child exploitation and abuse

Continued on page 22 >

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WASHINGTON REPORT

Continued from page 20 >

- The **Strong Communities Act**, which would establish a grant program for local law enforcement agencies to assist in recruiting officers from their own community
- The **Reauthorizing Support and Treatment for Officers in Crisis (STOIC) Act**, which would reauthorize programs for law enforcement family support services, suicide prevention programs and mental health services for law enforcement officers
- The **Chief Herbert D. Proffitt Act**, which would amend the Public Officers' Benefits (PSOB) program to include retired public safety officers who are injured or killed in a targeted attack
- The **Honoring Our Fallen Heroes Act**, which would categorize duty-related cancer fatalities as

a line-of-duty death under the Public Safety Officers' Benefits (PSOB) program

- The **Retired Law Enforcement Officers Continuing Service Act**, which would establish a grant program to support state and local agencies in leveraging the expertise of retired officers for tasks like assisting with investigations, forensic analysis and reviewing camera footage
- The **Improving Police Critical Aid for Responding to Emergencies (CARE) Act**, which would expand the existing U.S. Department of Justice's Edward Byrne Memorial Justice Assistance Grant (Byrne-JAG) program to allow for the purchase of trauma kits

"This bipartisan amendment was offered by Senators Charles E. Grassley (R-Iowa) and Richard J. Durbin (D-Ill.), chairman and ranking member

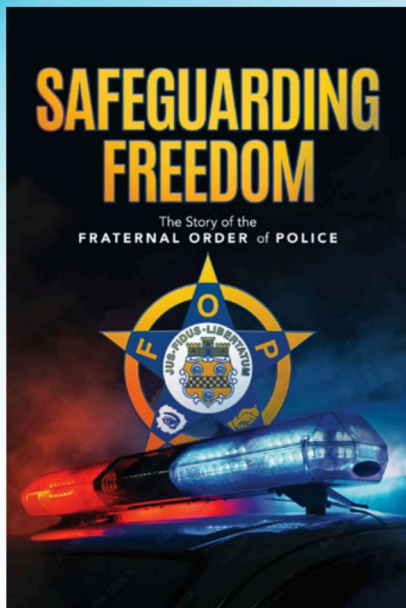
of the Committee on the Judiciary, respectively," FOP President Patrick Yoes said. "We are grateful to them for their leadership and are especially grateful to Senator Klobuchar, the sponsor of the Honoring Our Fallen Heroes Act."

The FOP will be closely monitoring the **Honoring Our Fallen Heroes Act** provision in particular when the bills go to conference. The expansion of the PSOB program has some costs associated with it, which may be an issue for members of the House majority.

It should be noted that S. 911, the **Chief Herbert D. Proffitt Act**, and S. 1595, the **Improving Police Critical Aid for Responding to Emergencies (CARE) Act**, also passed the Senate by unanimous consent and are awaiting House action.

The FOP will be pushing for the

Continued on page 24 >



SAFEGUARDING FREEDOM: The Story of the Fraternal Order of Police

The National Fraternal Order of Police History Committee and the National Board of Trustees are excited to present you with a new book, *Safeguarding Freedom: The Story of the Fraternal Order of Police*. This literary work is the result of reviewing historical documents, combing through thousands of photographs and conducting interviews to give the reader a comprehensive history of how the Fraternal Order of Police has impacted policing in America. Author Max DiLallo, co-author with James Patterson on numerous books, along with the direction of National History Committee Chair David Stevens, has worked tirelessly over the past year to reveal the journey of the FOP.

This fantastic book is available from the National Office for \$25 plus shipping, and the proceeds benefit our National FOP Foundation. Donations of \$30 or more to the Foundation will receive a free book.

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SCAN TO
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MEETING

Top Priorities in Brief



H.R. 3226, the Law Enforcement Officers Equity Act

House: 41 co-sponsors (12 R, 29 D)

Senate: Not yet introduced

H.R. 1505/S. 636, the Public Safety Employer–Employee Cooperation Act

House: 46 co-sponsors (7 R, 39 D)

Senate: 1 co-sponsor (1 D)

H.R. 2243/S. 679, the LEOSA Reform Act

House: Passed

Senate: 8 co-sponsors (8 R)

H.R. 1551/S. 167, the Protect and Serve Act

House: 93 co-sponsors (75 R, 18 D)

Senate: 20 co-sponsors (20 R)

H.R. 2094/S. 978, the Homes for Every Local Protector, Educator, and Responder (HELPER) Act

House: 96 co-sponsors (34 R, 62 D)

Senate: 20 co-sponsors (6 R, 14 D)

To see a full list of legislation supported by the FOP in the previous Congress, please visit tinyurl.com/ycy5k5rv. Members should continue to monitor the FOP's social media platforms and our website for the latest legislative news.



WASHINGTON REPORT

Continued from page 22 >

inclusion of this bipartisan package, as well as pushing for the implementation of the U.S. Department of Defense Law Enforcement Credential Act, which requires all civilian law enforcement officers employed by the DoD and its component agencies to be issued an appropriate law enforcement credential.

Other Legislative Activity

In addition to the House bills listed above, the FOP has supported the following legislation since the last issue of the *Journal*:

- **H.R. 5391 (Deluzio, D-Penn.)**, the Bipartisan Bulletproof Vest Partnership Program Expansion Act, which would increase the rate of reimbursement from 50% to 60% and additionally increase reauthorization of the Patrick J. Leahy Bulletproof Vest Partnership program to \$60 million per year
- **H.R. 5594 (McDonald Rivet, D-Mich.)**, the Protect Your PIN Act, which would expand guidelines to allow local law enforcement agencies to use grant funding from the U.S. Department of Justice's Local Law Enforcement Grants for Enforcement of Cybercrimes program to combat identity theft

Sign Up for the FOP's Weekly Update

Are you getting the *Weekly Update* from Capitol Hill in your inbox every week? If not, go to tinyurl.com/FOP-weekly-update to sign up.

Getting the *Weekly Update* in your mailbox every Friday will help keep you and your members up to date with the latest news from Washington, D.C., with Congress and the administration.

Make sure you are a regular visitor to all our social media platforms, as these frequent posts are the best way to keep up with the National FOP's daily activity. Follow the National FOP on:

- Facebook (@GLFOP)
- X (@GLFOP)
- Instagram (@FOPnational)
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Do your part! Please **share, comment and like** our content.



NFOP PAC Update

The 2026 midterms are one year away. Notwithstanding the funds we raised at Conference, the PAC is still well short of the funds it needs to make an impact in next year's elections.

We need more of our members to contribute to ensure that our PAC has the resources to support candidates who will fight for our officers and the issues that are important to them. With the next election cycle just over a year away, we still have time to replenish our PAC funds.

We are asking all FOP members to find a way to contribute to the National FOP PAC. Our profession depends on having well-informed lawmakers who listen to and understand the challenges facing law enforcement today.

We are urging members (and lodges) to sign up for recurring, monthly contributions using their credit card. This is the most effective and reliable way to contribute and to strengthen our PAC.

These contributions need not be for large amounts (though these are also very much appreciated) — but every dollar helps! If every FOP member gave just \$1, we could raise \$382,000! If 10% of our members gave just \$5 this year, we would raise more than \$190,000.

To donate online, please go to nfop-pac.firstresponderprocessing.com. If you would like to donate via check, please make it out to the National Fraternal Order of Police Political Action Committee and mail it to 328 Massachusetts Avenue NE, Washington, D.C. 20002. For inquiries about our effortless payroll deduction program or to sign up for recurring monthly donations, please contact the Steve Young Law Enforcement Legislative Advocacy Center at (202) 547-8189 or David Taboh at dtaboh@fop.net.

Thank you to all of you who have supported and continue to support our PAC with regular contributions. **FOP**



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Courts Continue to Affirm the Realities of Correctional Work



Correctional officers hold a distinct role within the law enforcement community. Their work centers on the custody, security and management of individuals confined within the controlled environment of a correctional facility. Each day, they operate in conditions that can be tense and unpredictable, often dealing with individuals who pose real safety risks. Courts have recognized the challenges inherent in these conditions, acknowledging that decisions made in correctional settings must be viewed in light of the pressures and risks these officers face. Recent decisions across multiple circuits reflect a consistent theme: the Constitution demands reasonableness — not perfection — in the maintenance of order within correctional institutions.

In *Balbin v. Johnson* (11th Cir. 2025), the 11th Circuit considered an inmate's claim that a corrections officer searched his cell and discarded some of his personal items in retaliation for the dismissal of his criminal charges. The court rejected this argument, emphasizing instead that maintaining institutional security necessarily includes the discretion to search and inspect inmate living areas. Although the officer's actions were disputed, the court found that they fell within the scope of her core duties — to ensure safety and sanitation within the facility. The 11th Circuit reaffirmed that detention centers present unique and serious security risks, including smuggling of money, drugs, weapons and other contraband. To address these risks, corrections officers need broad authority to access and inspect cells as part of maintaining secure and sanitary conditions.

Just the Facts:

» Recent judicial decisions show that courts recognize the challenges and pressures of correctional law enforcement, granting officers significant discretion to maintain order and mitigate threats, and emphasizing reasonableness rather than perfection. Officers who act with professionalism and in good faith — grounded in training, guided by policy and motivated by safety — and document and clearly communicate the legitimate correctional objectives for their actions will continue to find protection in the law.

Another common situation faced by correctional officers involves responding to apparent medical emergencies. Courts have repeatedly recognized that correctional officers are not medical professionals and cannot be held to medical standards of care. For example, in *McGee v. Parsano* (7th Cir. 2022), officers were accused of disregarding an inmate's medical emergency that ultimately resulted in the inmate's death. The inmate displayed symptoms consistent with diabetic ketoacidosis, including confusion, lethargy and labored breathing. The jail nurse, however, believed that the inmate was faking his condition and informed the officers that his vitals were normal. Relying on the nurse's assessment, the officers relocated the inmate, believing his noncompliance was willful rather than the result of medical distress. The Seventh Circuit ruled in the officers' favor, holding that their reliance on the nurse's medical judgment was reasonable. The court emphasized that "recognizing that someone is sick is not the same as knowing that he is receiving inadequate care from a trained professional," and that when detainees are under the care of medical experts, "non-medical jail staff may generally trust the professionals to provide

appropriate medical attention."

Another related concern in medical emergencies arises when courts must distinguish between deliberate indifference and an honest mistake. In *Austin v. City of Pasadena* (5th Cir. 2023), officers misinterpreted an inmate's epileptic seizure as resistance, deployed a taser and delayed medical attention. The court found this violated the inmate's rights, emphasizing that clear signs of medical distress must be met with care rather than force.

This principle reflects a broader theme in correctional law: while officers are granted significant discretion in performing their duties, that discretion is limited by both motive and proportionality. In *Perry v. Guill* (M.D. N.C. 2024), the court noted that while officers are entitled a certain amount of discretion in using force to induce compliance, they cross the constitutional line if force is applied "maliciously or sadistically for the very purpose of causing harm." The message is not that force cannot be used; rather, force must be grounded in legitimate correctional objectives.

For example, in *In re Dustynolds v. Wood County* (5th Cir. 2023), the

Continued on page 28 >

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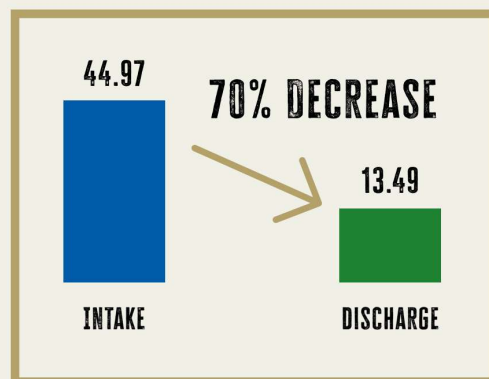
- 94% return to work rate
- We hold the title of a vetted and approved treatment program by the Fraternal Order of Police (FOP).
- We work with partners at more than 500 agencies across the country.
- We have provided treatment to over 1,900 public safety professionals since 2018.
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Marco Monteblanco,
Executive Director
Washington State FOP

To schedule a tour of our program or to get more information please reach out to Jeff McGreevy, Public Safety Advocate, Retired Sergeant and Peer Support Lead at jeff.mcgreevy@frhealth.com

AVERAGE PCL-5 (PTSD) SCORE AT ADMISSION AND DISCHARGE



Updated 4-1-2025.

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Our clients PCL-5 (PTSD) scores on average show a 70% reduction from admission to discharge. More about the PCL-5 below.

- A score of 38 or higher is enough for a provisional diagnosis of PTSD.
- Total score of 31 or higher suggests the client may benefit from PTSD treatment.
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LEGAL COUNSEL

Continued from page 26 >

court upheld qualified immunity for officers who placed a combative detainee in a restraint chair for an extended period. The detainee had repeatedly struck his head against a patrol car partition during transport and resisted entering the jail by kicking, spitting and shouting profanities. For safety reasons, staff secured him in a restraint chair and placed a spit mask over his mouth, maintaining this restraint for 14 hours. The Fifth Circuit found no constitutional violation, crediting the officers' consistent welfare checks and medical monitoring and noting that their actions were driven by safety, not punishment. Thus, an officer's intent — supported by documentation and professionalism — remains the dividing line between lawful control and unconstitutional conduct.

The same reasoning appeared recently in *Erickson v. Gogebic County* (6th Cir. 2025), where an inmate alleged that a correctional officer threw him to the ground, climbed on top of him, pulled his body back and forth, and drove a knee into his

back for roughly a minute after he failed to fully comply with an order to kneel, though he was otherwise nonresistant. The court recognized that correctional officers are often required to make "quick decisions in dangerous situations," including the use of force to regain control over aggressive or noncompliant inmates. Such decisions, the court reaffirmed, are protected when made in good faith and in pursuit of legitimate safety objectives. However, the court also cautioned that once an inmate is restrained and compliant, the continued use of force loses any constitutional justification.

Across all of these decisions, courts continue to acknowledge the practical realities of correctional work. Judges recognize that officers act in dynamic, high-risk settings where control and order are an imperative, and where threats must be mitigated before they escalate. They also emphasize that documentation and clear communication remain an officer's strongest defense. When actions are explained, contemporaneously recorded and tied to legitimate safety concerns, courts are far more likely to find those actions reasonable under the Constitution.

Accordingly, officers who act in good faith — grounded in training, guided by policy and motivated by safety — will continue to find protection in the law. Officers who act out of anger or retaliation will not. Courts are drawing that distinction with consistency, recognizing that correctional work is defined by judgment under pressure, not by reflexive or punitive action. Correctional work demands courage and restraint in equal measure, and courts are acknowledging the difficult judgments officers must make to maintain safety and order. **FOP**

FOP GENERAL COUNSEL

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Get to Know Your National Executive Board: Sergeant at Arms Steve James

Anyone who knows Steve James will tell you that he is one of the smartest guys in the room. Don't let Steve's "Dennis the Menace" looks fool you. Steve brings over 30 years of law enforcement labor experience to his role as your Fraternal Order of Police National sergeant at arms. His career in police labor began with the Long Beach Police Officers Association (LBPOA), where he served 17 years as full-time president and the sole full-time representative of the 900-member union. In that capacity, Steve led all collective bargaining negotiations; handled meet-and-confer sessions, grievances, and health and pension matters; and oversaw all disciplinary cases on behalf of the union. He also served as the CEO of the LBPOA, regularly working with department leadership, city management and elected officials at every level. Twice, he was recognized as one of the "10 Most Influential People in Long Beach."

Beyond Long Beach, Steve earned the trust of his peers statewide, serving as president of both the Southern California Association of Law Enforcement (SCALE) and the California Coalition of Law Enforcement Associations (CCLEA). These coalitions amplified the voice of law enforcement labor organizations through political endorsements, strategic communications, activism and information sharing. His expertise was also recognized by the governor of California, who appointed him to the Governor's Law Enforcement Medal of Valor Selection Committee.

Steve's involvement with the Fraternal Order of Police began during his tenure as LBPOA president, when he was first elected to the California FOP Executive Board and later to the National Board



of Directors as California's National trustee — a position he held for 18 years. Under his leadership, California FOP membership grew from about 5,000 to 20,000, driven in large part by the success of the National FOP Legal Defense Plan (LDP).

For more than a decade, Steve has served on the National LDP Board of

Trustees, much of that time as chair. During his tenure, the plan expanded from 35,000 to more than 125,000 members, handling over 4,000 claims annually and paying out more than \$175 million of behalf of members. This extraordinary growth has made the LDP a cornerstone of the FOP's expansion.



In 2023, Steve was elected to the Executive Board of the National Fraternal Order of Police, and in 2025 he was re-elected without opposition.

Even after retiring from the Long Beach Police Department, Steve has remained deeply engaged in law enforcement and labor. He serves on the collective bargaining team for the California State University system, representing more than 50,000 employees serving half a million students. He is also the lead instructor for the National FOP's Collective Bargaining course and has taught numerous other labor-focused courses nationwide. In addition, he consults with and participates in bargaining for the Los Angeles County Sheriff's Department on issues impacting law enforcement labor.



All work and no play makes a dull boy. Steve balances his life with his passion for being a motorcyclist and

Master Scuba Diver. Steve loves the freedom of the open road and the serenity of the ocean's depths. Earlier in his life, Steve honed his leadership skills in the ABA, working alongside ABA Hall of Famer Nate "Tiny" Archibald as an assistant coach. That experience, rooted in teamwork and perseverance, remains a guiding influence in Steve's approach to leadership today.

Family remains at the heart of Steve's life. He and his wife, Amy, are the proud parents of five adult children and the grandparents to two granddaughters. Two of their daughters live locally, while their two sons attend Weber State University in Utah, where both play hockey. Their oldest daughter resides in Fort Worth with her husband, a Dallas firefighter, and their two young girls. Their middle daughter is shaping young lives as an elementary school teacher, and their youngest is finishing her college education while working part-time.

Steve and Amy also share a love for travel and the outdoors. They frequently journey in their 35-foot fifth wheel RV, enjoying time off the grid while boondocking in the desert and exploring rugged trails on side-by-sides. Each year, they also make time to travel to the Caribbean, recharging with its natural beauty and warm culture.

Whether in his professional capacity, time spent with family or in his personal pursuits, Steve brings the same values of commitment, balance and integrity.

The National FOP History Committee members are David L. Stevens (chair, Fla.), James Flores (N.M.), Dewey Stokes (Ohio), Ben Roberts (Texas), Bruce Evartt (Md.) and Adolph South (Ala.). FOP

LET YOUR VOICE BE HEARD!

The FOP constantly endeavors to hear about the experiences of our members, so that we can understand how best to serve you.

The FOP was selected to partner with the Department of Justice to build standardized training in law enforcement peer support. Share your thoughts with us on how this training can best help our profession at surveymonkey.com/r/PowerInPeers.



New FOP Education-Centric Email Address



Technology has complicated our lives in countless ways — and with the rapid rise of AI, many of us are bracing for even more change. But today, I want to focus on one simple area of technological frustration we all face: email.

Every day, our inboxes are flooded with messages, some important, many not. We've all become experts at sorting them out based on the sender's address alone. Unfortunately, that means legitimate and even important messages sometimes get lost in the shuffle — filtered into junk folders, automatically deleted or buried under an avalanche of less relevant mail.

How many times have you said, "I never saw that email," or "Can you resend that? I can't find it"? Or discovered after the fact that you were notified about something — you just didn't see it because it was filtered out or deleted by mistake?

When we launched the Division of Education and Outreach and later began planning our exciting new training week,

I wanted to share important information with our members quickly and conveniently, but ensure that these messages didn't get lost or ignored.

Pathways to Excellence, this problem became especially clear. I wanted to share important information with our members quickly and conveniently, but I also wanted to ensure that these messages didn't get lost or ignored.

To solve this, we've created a dedicated email address: **fopeducation@nationalfop.org**.

Please take a moment to **add this address to your approved or trusted sender list** so our messages don't end up in your junk folder.

You can rest assured that any communication from **fopeducation@nationalfop.org** will be strictly **education-related**. You'll never receive solicitations, advertisements or unrelated offers — only official National FOP-sponsored educational opportunities and training announcements.

This address will be especially important as we roll out details for our upcoming Pathways to Excellence event in March 2026.

So please, add **fopeducation@nationalfop.org** to your trusted contacts today and stay informed about all the valuable educational opportunities coming your way — **the FOP way**.

And stay tuned, as we will be opening early registration for Pathways to Excellence on December 1!

Until we meet again, God bless you and God bless the FOP! **FOP**

SHARE YOUR STORY!

So many of us learn from the experiences of others, especially others with whom we share things in common. Do you have a story to tell of overcoming adversity in your own life? The National Officer Wellness Committee would like to hear it!

Whether you would just like to share your story privately with peers on the Committee or are willing to share with readers so that all can learn from it and celebrate with you, we want to hear from you! Contact us confidentially at **officerwellness@fop.net**.



FOP DIVISION OF EDUCATION AND OUTREACH

If you have further questions, contact Director Keith Turney at **kturney@nationalfop.org**, or (815) 482-5620. For more information on CRI-TAC, visit **cops.usdoj.gov/cri-tac**.

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NFOP Labor Services: Strategic Impact

Leadership

The National Fraternal Order of Police (NFOP) Labor Services Division is led by Director of Labor Services **Roger Mayberry**. Mayberry brings over 37 years of experience in labor relations, collective bargaining and grievance handling. His career includes service as president of the California State Lodge and as the first full-time labor field representative for the NFOP Labor Services Division.

Before entering union leadership, Mayberry retired as a lieutenant from the Los Angeles County Sheriff's Department. Throughout his career, he has been recognized for championing officer rights and for his ability to guide lodges through complex labor landscapes. His leadership has extended across more than 20 states, where he has represented over 184 collective bargaining units.



Director of Labor Services
Roger D. Mayberry

The Role of NFOP Labor Services

The NFOP Labor Services Division occupies a central role in shaping contract outcomes for local and state lodges. Unlike organizations that provide only high-level consultation, NFOP Labor Services takes a **hands-on approach** to representation, training and labor support.

Its work encompasses three primary domains. First, the Division provides **expert negotiation support**. Seasoned representatives — often former officers themselves — assist lodges with contract negotiations, addressing wages, disciplinary procedures and working conditions. Second, the Division delivers **tailored training programs**, designed

Just the Facts:

» Led by Director Roger Mayberry, the National FOP Labor Services Division provides members with contract negotiations support, tailored training programs on negotiation skills and legal requirements, and labor intelligence on contracts, arbitration decisions and trends.

in accordance with state and local labor laws. These programs enhance the skills of local negotiators and deepen their understanding of legal requirements. Third, NFOP maintains an extensive archive of **labor intelligence**, including contracts, arbitration decisions and labor trends, thereby equipping lodges with critical strategic insights

at the bargaining table.

NFOP in Comparison to Other Police Unions

NFOP distinguishes itself from other law enforcement unions through its **peer-to-peer model**. The underlying belief is that only officers themselves can effectively represent their peers. This ethos shapes the Division's approach to grievance handling, contract arbitration and broader advocacy for officers' rights.

When compared to other unions, the NFOP's advantages are notable. In terms of **size and reach**, it stands as the largest police labor organization in the United States. Its **legal and labor support** is backed by a deep bench of law enforcement labor experts and attorneys. The Division also offers **specialized training**, conducting both national

seminars and localized programs tailored to jurisdictional needs. Finally, NFOP wields considerable **political clout**, serving as a recognized voice of law enforcement within Washington, D.C.

Strategic Approach

The strategic success of NFOP Labor Services lies in its ability to integrate **labor expertise with law enforcement experience**. This combination lends the organization both credibility and practical insight into the unique challenges faced by police officers. From this dual perspective, NFOP Labor Services delivers a model of representation that is simultaneously specialized, adaptive and authoritative. **FOP**



Scan the QR code
for more information
about NFOP Labor
Services.



BENEFITS OF FOP MEMBERSHIP

The National Fraternal Order of Police is the world's largest organization of sworn law enforcement officers, with over 373,000 members in more than 2,200 lodges. We are committed to improving the working conditions of officers and the safety of those we serve through education, legislation, information, community involvement and employee representation. Here's a quick overview of the wide variety of services and benefits that the FOP offers to its members.

Legislative Office

The office on Capitol Hill lobbies on issues important to rank-and-file law enforcement officers. The National Legislative Program is the most active and comprehensive of any law enforcement organization in Washington.

Legal Defense Plan

This self-funded plan is available to eligible FOP groups and individual members to cover law enforcement exposures, including administrative, civil and criminal legal coverage; H.R. 218 coverage; and the Moonlighting Liability Insurance Program.

Labor Services Division

Comprehensive resources and services designed to ensure that no officer goes to the bargaining table alone. Labor Services stands ready to provide the people and resources you need for contract information, experienced legal experts, training seminars, personalized labor research and more.

National Peace Officers' Memorial Service

This solemn event is held every year during National Police Week to honor those who have given their lives in the line of duty. Open to the public, it brings together the expanded law enforcement family and national leaders, pays tribute to the fallen and offers words of comfort to their surviving family members.

FOP Journal

Published digitally 12 times a year, the *FOP Journal* is the official publication of the National FOP. Each issue contains reports from the Executive Board, updates on law enforcement legal and labor issues and so much more!

Disaster Relief

As part of the NFOP Foundation, the Fraternal Order of Police Disaster Relief Fund (a nonprofit 501(c)(3) organization) relies on the generosity of individuals, organizations and corporations and is always prepared to assist our members in distress.

Charity Partnerships

- **Easter Seals:** Helping children and adults with disabilities live better lives is at the heart of Easter Seals' mission, and the FOP, as a long-standing Easter Seals National Corporate Partner, has helped raise more than \$15 million. Donate online at www.easterseals.com and be sure to indicate your FOP affiliation when donating!
- **Law Enforcement Torch Run for Special Olympics:** The FOP is committed to helping people with intellectual disabilities learn to become self-reliant and contributing members of our communities.

Service Providers

The National FOP list of Service Providers currently includes Liberty Mutual insurance, Avis and Enterprise car rentals and a variety of licensed products from HALO, the official FOP merchandiser.

Education Services

The Education Services Committee develops and implements professional law enforcement training programs and events to equip members with the skills needed to enhance their careers, and has established a training schedule covering a wide spectrum of leadership, labor and legal issues. The National FOP also provides scholarships to eligible applicants.

National Fraternal Order of Police University (NFOPU)

Recognizing that four-year and graduate degrees are increasingly important for law enforcement career advancement, the FOP collaborates with a select consortium of universities willing to offer members the education they need with a flexible schedule and reasonable cost. **FOP**



For more information on all of these programs, visit www.fop.net.



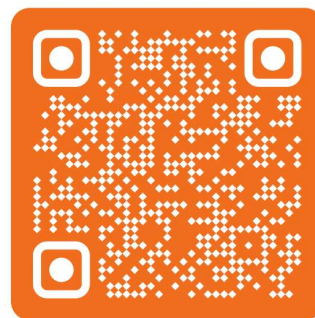
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